



# LUMO COMMUNITY WILDLIFE CONSERVANCY

P. O. BOX 186-80311, NG'AMBWA. TEL. 0740306562 Email: [info@lumoconservancy.com](mailto:info@lumoconservancy.com)

## TERMS OF REFERENCE FOR LUMO CONSERVANCY HOLISTIC/GRAZING PLAN PREPARATION.

|                      |   |
|----------------------|---|
| Organization         | LUMO Conservancy  |
| Position Type        | Short term consultancy  |
| Position Location    | LUMO Conservancy, Maktau  |
| Duration             | 30 man days spread over four months   |
| Reporting to         | Conservancy Manager   |
| Starting date        | 19 <sup>th</sup> September 2023   |
| Application deadline | 14 <sup>th</sup> September 2023   |
| Vacancy Contact      | Please send application to <a href="mailto:procurement@lumoconservancy.com">procurement@lumoconservancy.com</a> |

### ORGANIZATIONAL BACKGROUND

LUMO is an acronym for Lualenyi, Mramba and Oza. LUMO community wildlife conservancy is a pioneer community owned and managed conservancy in Taita Taveta county, measuring 48,000 acres. The conservancy was established in the late 1990s when three ranches in Taita Taveta county, namely, Lualenyi, Mramba and Oza negotiated for a merger to form a large conservation area and pursue wildlife-based businesses. LUMO Conservancy has a vibrant eco-tourism facility, Lions bluff lodge as an anchor project for the realization of twin goals of wildlife conservation and community socio economic development.

### OBJECTIVE FOR THE CONSULTANCY AND REQUEST FOR PROPOSALS

LUMO Conservancy is an important wildlife migratory corridor and link for wildlife between Tsavo West National Park and Mkomanzi National Park in Tanzania. Over the years, unsustainable grazing practices has reduced the pasture quality in the conservancy. Encroachment by invasive species, compounded by drought have led to degradation in the conservancy and deterioration of the rangeland.

LUMO Conservancy is seeking the services of a rangeland management specialist/consultant to carry out holistic/grazing plan preparation and



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development in consultation with LUMO Conservancy board, management and grazing committee. The aim of the consultancy is to support reduction of degradation of the conservancy through improved management and use of the rangeland that is consistent with the commitment of LUMO Conservancy strategy in enhancing and protecting the ecological integrity of LUMO Community Wildlife Conservancy for continued supply of natural ecosystem goods and services amidst climate change.

The rangeland management specialist/consultant will work with LUMO Conservancy board, management and grazing committee in a participatory process to:

1. Provide on-site and practical training to LUMO Conservancy board, management and grazing committee on holistic/grazing management
2. Work with and support LUMO Conservancy board, grazing committee in a participatory process to develop LUMO Conservancy holistic plan
3. Support LUMO Conservancy board, grazing committee design the grazing patterns/calendars for both dry and wet seasons
4. Support LUMO Conservancy board, grazing committee develop grazing by-laws
5. Establish LUMO Conservancy carrying capacity
6. Advice on native grass species that are suitable for reseeded, in addition to practical approaches and plans to achieve rangeland regeneration and restoration.

## **REQUISITE QUALIFICATIONS:**

This assignment is suitable for individuals with qualifications in the field of Wildlife Management, Rangeland Management, biodiversity and Natural Resources Management.



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- ❖ Minimum of five (5) years working experience of rangeland management with a bias on wildlife and livestock interactions for improved production and ecosystem sustainability
- ❖ Technical knowledge in holistic/grazing management plan development and implementation is key
- ❖ Previous experience in working with herder communities is an added advantage.
- ❖ Demonstrated experience in community training and capacity building is an added advantage.
- ❖ Familiarity with community based natural resources management approaches and techniques is required.

## APPLICATION PROCESS:

Applications should be submitted by 14<sup>th</sup> September 2023. The selection committee will review all the applications as they arrive. All applicants must meet the minimum requirements described above, and those unable to meet those requirements will not be considered. LUMO Conservancy is an equal opportunity employer.

Each application package should include the following:

- ✓ An application letter addressing the selection criteria including how the consultant previous experience matches the consultancy objectives as well as the interest for the position. It should also indicate the candidate's availability and consultancy rates.
- ✓ A sample of recent work
- ✓ Updated CV including relevant work experience and qualifications
- ✓ Contact details of at least two (2) references

All applications should be sent to LUMO Conservancy at [procurement@lumoconservancy.com](mailto:procurement@lumoconservancy.com) and copied to [info@lumoconservancy.com](mailto:info@lumoconservancy.com) on or before 14<sup>th</sup> September 2023 with the subject line: “**LUMO CONSERVANCY HOLLISTIC/ GRAZING PLAN PREPARATION**”.