

2nd January 2020



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1.0 Introduction

LUMO is a community wildlife conservancy situated in Taita Taveta County along the Voi-Taveta Road at Latika.

The conservancy is managed by a 9-member Board of trustees drawn from the three mother ranches namely; Lualenyi, Mramba and Oza who contributed their own land for the creation of the conservancy.

LUMO has been receiving some funding from USAID through African Wildlife foundation to enhance organizational management capacity.

LUMO has a staff establishment of 20 Rangers, 2 guest relations clerks, Accounts clerk and the Manager.

2.0 State of the conservancy

Weather condition has changed considerably during the year. The beginning of the year saw abnormal dry conditions which increased cases of conflicts between the conservancy and illegal grazers and community in search of water and pasture for their livestock. This had an adverse effect to guests visiting the conservancy.

The conservancy has experienced long rains for the better part of 2019. Grass has overgrown in most areas leading to migration of wild animals to other areas with short grass outside the conservancy. This has somehow affected tourism as evidenced by some clients booking cancellation.

The long rains have had a negative impact on the road network within the conservancy. Most roads are now impassible and many cases of tour vehicles being stuck in mud have been reported. However, on a positive note, illegal grazing has considerably reduced due to plenty of grazing within the grazing areas.

OZA area has continued to be bushy putting away most wildlife. The area remains potential for tourism investment if efforts can be done to improve its habitat.

To enhance wildlife security and put away illegal grazers, LUMO identified an area within Lualenyi Ranch to put up a ranger's post. BQ has already been done awaiting budget approval.

3.0 Planned Activities for 2019 and their Progress

ACTIVITY	AWARDED TO	TARGET	PROGRESS	STATUS
Road Maintenance	Carpe Diem	Stretch from the Lodge to the start of hill	Complete	Due to heavy rains, some part of the road needs grading and drainage
Lions Bluff Borehole	Davis & Shirtliff	Installation of new pump	Complete-water levels insufficient	No water flowing
Hay barn	Tobius Mwakesi	20 by 40 feet barn	Complete	
Car shed	Kent Shuma	A shed to accommodate at least 6 vehicles	Complete	Used as hay barn currently
Volunteer House	Tobius Mwakesi	Repairs	Complete	Ceiling in a bad shape
Office Furniture	Donated by AWF	Office and Boardroom	Complete/Delivered	Good condition
CCT Camera Installation	Trivoli system	Main Gate and Office area	Complete	Facing power surge at the gate
Office Networking	Trivoli Systems	Office and Main gate	Complete	
Office Borehole	Mwabili	Fishing and Installation of Pump	In progress	Motor needed to complete installation

Website Development	Urban Kreative	Redesigning of website	Done and launched	Office to continue with updating
New Logo Development	Ascent	Redesigning LUMO Logo	Done	Done
Strategic planning	Sam Weru	5-year Strategic plan	Done and completed	Done

3.1 Policy development

Four policy documents were finalized to aid operations of the conservancy. A copy of each was sent to each board member for reference. The policies include;

1. Financial policy
2. Procurement policy
3. Travel policy
4. Human Resource policy

3.2 Signages and Road Maintenance

Through the support of AWF, A total of 21 signage's including the Road signage were done and completed. A section of the road to the lodge was also graded and drainages opened. Due to the long rains experienced the better part of 2019, most of our roads are in bad shape and need regrading.

3.3 Borehole Sinking

The Borehole works were done and completed during the year. Currently the borehole is not functional due to low water levels.

The office borehole pump was fished out and serviced. However, the motor was written off and needed replacement to complete the installation process.

3.4 Procurement

During the year a total of 100 plastic chairs and 100-seater tent and gazebo were procured from Shades system in Nairobi

Items donated by AWF during the year included;

1. 1 tractor
2. 1 bailer
3. 1 cutter (Mower)
4. Communication mast
5. 1 Hay barn
6. Office furniture
7. Office Networking equipment
8. 4 predator proof bomas

3.5 Volunteer Programme

2019 saw a growing number of volunteer agents getting interested with LUMO through their financial and technical support. A number of them supported our local schools through donation of furniture and payment of school fees. Some are assisting in construction of classrooms in Maktau Special unit.

3.6 Staff Recruitment and Staff Realignment

Effective from 1st February 2019, the accounts clerk was elevated to the position of Manager and a new accounts clerk recruited. The Acting manager became the assistant operation manager in charge of operations.

During the year additional seven rangers were recruited.

3 Casuals rangers were recruited to stand in for the rangers who had attended the paramilitary basic rangers training in Amboseli.

3.7 Water Pan Desilting (Mweke and Shangadoni)

Through the support of AWF, Shangadoni water pan was desilted through a contractor. Despite some challenges in the understanding of the scope of work between AWF, LUMO and the contractor, work was fairly completed.

Mweke water pan was desilted through the support of the area political leadership

3.8 Trainings, Meetings and Learning Tours

Several staff trainings were conducted during the year. They included;

1. A six weeks basic community scouts' training at BIG life Academy in Amboseli from 18th August to 27th September 2019. A total of 13 staff attended the training (7 New rangers and 6 old rangers)

2. SMART Training.

Several trainings were done targeting rangers on the use of cyber trackers during patrols.

3. Guest relation training

4. Predator consolation fund exchange visit

This was conducted on the 13th September 2019. It was attended by the full Lumo Board and representation from the ranches. The main objective was to learn how the activity was successful in Amboseli and the best ways to practice it in LUMO.

5. A learning tour was also done in Ole pejeta where staff and some Board members participated. The main objective was to learn how livestock and wildlife can harmoniously coexist.

6. Strategic Planning

The exercise was done within the month of August 2019 and concluded in November 2019. LUMO has a five-year strategic plan with annual workplan.

3.9 Proposals and Donation

During the year one proposal request was done and submitted to the East African Wildlife society requesting for a motorbike. The request was approved and a motorbike donated to LUMO. This was witnessed through a ceremony attended by the Chairman and the Manager on 6th March 2019 in Nairobi.

3.10 Rangers Promotional course

Seven rangers applied for considerations for the position of Sergeant and corporal respectively. Assessment was done on the 26th November 2019. Five candidates were shortlisted and invited for an interview. The following were the recommendations

1. Ludovika Malemba-Sergeant
2. Elvis Kirigha-Corporal
3. Dontilla Saru-Corporal

The training dates shall be communicated by KWS through AWF.

3.11 Radio Network expansion

Through the support from AWF a radio communication mast was installed at Lions bluff to enhance our radio connectivity within the conservancy. Additional LUMO managed to pay for the arrears of frequency bill owed to the communication authority of Kenya.

3.12 Trust Deed/Lease Agreement Revision

A special meeting was convened from 6th to 10th August 2019 at Afrikan lodges Voi to specifically revised the documents. By the end of the year a revised Trust Documents and had been done and registered. The lease agreement is yet to be concluded.

4.0 Corporate Social Responsibility Activities

1. Bursaries

Disbursements were done to Lualenyi and OZA Ranches. It is Complete in Lualenyi while in progress on OZA. Mramba Ranch is yet to submit its beneficiary list. Reminder on the same was done.

2. Water Tanks

Three water tanks(1000 litres capacity each) were procured and distributed to the following areas;

1. Bura
2. Mwakitau
3. Mwanda

4. Desks

A total of 60 desks were procured to distributed to the following primary schools each getting 20 desks.

1. Mrughua
2. Nyolo
3. Msorongu

ANNEX

i. Staff During the Year

NO.	NAME	POSITION	GENDER
1	ELVIS KIRIGHA	HEAD RANGER	M
2	JAMES MGHANGA	RANGER-DRIVER	M
3	DENNIS KIRONGE	RANGER-DRIVER	M
4	SIMON NYAMBU	RANGER	M
5	PHILBERT MWASI	RANGER	M
6	AGNES MWAVULA	RANGER	F
7	MSINGA MWANDOE	RANGER	M
8	VENANT MUNGAI	RANGER	M
9	JAMES MBOGHOLI	RANGER	M
1	ERNEST RIGHA	RANGER	M
1	DONTILLA SARU	RANGER	F

1	LAURENT KILONGOLA	RANGER	M
1	ANTHONY MGHANGA	RANGER	M
1	BIBIANA MATUNDA	RANGER	F
1	ALBERT NGIDARI	RANGER	M
1	JACKSON DALI	RANGER	M
1	PAMPHIL MWAZUMBI	RANGER	M
1	PAUL MWAKILIMBITI	RANGER	M
1	ANDREW MWADILO	RANGER	M
2	LUDOVICA MALEMBA	ASSISTANT MANAGER/RANGER	F
2	CLEMENTINAH KAMBE	GUESTS RELATIONS CLERK	F
2	MARGARET WAKIO	GUESTS RELATIONS CLERK	F
2	TECKLAH MKANYIKA	ACCOUNTS CLERK	F
2	FREDRICK M THUVA	MANAGER	M
TOTAL M			17
TOTAL F			7

ii. Staff Left During The Year

	NAME	POSITION
1	TECKLAH MKANYIKA	ACCOUNTS CLERK

iii. Bot During 2019

	NAME	POSITION
1	John Ilume	Chairman
2	Flora Kala	Vice Chairman
3	Davis Magiri	Secretary
4	Nicholus Kalela	Treasurer
5	Emmanuel Mzame	Member
6	John Kori	Member
7	Hillary Mwangemi	Member
8	Constance Mshai	Member
9	Samuel Kirangu	Member

iv. Planned Activities to June 2020

		2020					
	ACTIVITY	Jan	Feb	Mar	Apr	May	June
1	Community Activities: Cleaning, tree planting						
2	Staff contract renewals						
3	Staff appraisals						
4	Rangers confirmation						
5	Security patrols						
6	Joint Patrols with KWS,Sarova						
7	Drills						
8	Games/Sports						
9	School activities						
10	Exchange visits/Learning tours						
11	Monthly meetings						
12	Quarterly Board						
13	Monthly Board						
14	Community Barazas						
15	Financial Audit						
16	Networking and Partnerships meetings: KWS, County Government, NGOs						
17	Mapping of Historical sites, cultural sites, orphanages						
18	Family Day						
19	Trainings/Capacity building						
20	Proposal writing						
21	Enterprises-Hay, tourism and livestock						
22	Marketing-Social media, physical, website						

v. Activity photos

Amboseli Rangers training



PCF Learning Tours



Arrival of Donated Tractor on 24th May 2019



Fitting new Mower on 30th July 2019



Hay Baling



Dislitation of water pans



Network Equipment Donations from AWF



Desks Donations to Murugua school



Predator proof Bomas



Road Grading



Rangers Recruitment exercise on 12th July 2019



Compensation fund stakeholders meeting on 16th July 2019



