



LUMO COMMUNITY WILDLIFE CONSERVANCY

P. O. BOX 186-80311, NG'AMBWA. TEL. 0740306562 Email: info@lumoconservancy.com

TERMS OF REFERENCE FOR THE DEVELOPMENT OF LUMO CONSERVANCY BENEFITS SHARING PLAN.

Organization	LUMO Conservancy
Position Type	Short term consultancy
Position Location	LUMO Conservancy, Maktau
Reporting to	Conservancy Board/Manager
Starting date	24 th May 2024
Application deadline	7 th June 2024

ORGANIZATIONAL BACKGROUND

LUMO is an acronym for Lualenyi, Mramba and Oza. LUMO community wildlife conservancy is a pioneer community owned and managed conservancy in Taita Taveta county, measuring 48,000 acres. The conservancy was established in the late 1990s when three ranches in Taita Taveta county, namely, Lualenyi, Mramba and Oza negotiated for a merger to form a large conservation area and pursue wildlife-based businesses. LUMO Conservancy is an important wildlife migratory corridor and link for wildlife between Tsavo West National Park and Mkomanzi National Park in Tanzania. LUMO Conservancy has vibrant eco-tourism facilities, Lions bluff lodge, Leopard Lair and Cheetah tented camp and campsite as an anchor project for the realization of twin goals of wildlife conservation and community socio economic development.

OBJECTIVE FOR THE CONSULTANCY AND REQUEST FOR PROPOSALS

Overall Objective:

LUMO Conservancy is seeking an individual consultant(s) or firm(s) with relevant and requisite experience to develop its benefits sharing/distribution plan. Since LUMO Community conservancy was established, various mechanisms have been adopted to dispense socio economic benefits to constituent ranches and communities. Benefits from LUMO Community Wildlife Conservancy include but not limited to employment, educational bursaries for secondary, tertiary institutions as well as colleges/universities, provision of educational and water infrastructure to constituent communities, provision of medical care and school feeding support programs in conjunction with partners amongst other benefits. With the amendment of the conservancy's constitutive document in 2019, the trust deed, a revenue sharing formula for ranches revenue sharing fund was devised.



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However, with respect to the benefits at the constituent communities, there lacks clarity on the mechanisms for the distribution of the benefits, a subject that has been raised during community engagement forums. Towards this end, LUMO Conservancy seeks to develop and document its benefits sharing system, and as well put in place system and structures to enable equitable distribution of the benefits from the conservancy to its constituent community.

Specifically, the consultant(s) will:

1. Carry out in-depth literature review to gather relevant basic information about LUMO Community Wildlife Conservancy, its benefits sharing mechanisms, both current and past and propose the best approaches with regards to benefits sharing at the conservancy going forward. Documents to be availed to the consultant include and not limited to:
LUMO Community Wildlife Conservancy trust deed (former and current) as well as others required by the consultant.
2. Conduct detailed consultations, interviews and focus group discussions with LUMO Community Wildlife Conservancy board, LUMO Community Wildlife Conservancy constituent ranches (Executives, boards as well as ranches membership), LUMO Community Wildlife Conservancy management, staff, LUMO Community Conservancy women and youth forum representatives, partners (both state and non-state) to review the current benefits sharing plan/scheme, and identify key successes, challenges/bottlenecks regarding the implementation of the current conservancy benefits distribution plan/scheme
3. Gather relevant literature to compare and/or contrast benefits sharing systems in place in other conservancies in Kenya, Africa and globally, in order to inform adoption of best practices on benefits sharing for LUMO conservancy.
4. Develop LUMO Conservancy benefits plan, with a structure/system for its operationalization/implementation
5. Prepare and do a presentation for the whole assignment to LUMO Community Conservancy board, management staff and partners for purposes of validating the plan.

Qualifications and experience required

1. An advanced degree (Master's or higher) in natural resources management, wildlife management or social sciences.



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2. Extensive experience of working with communities in wildlife management or natural resources management sectors
3. Experience in undertaking surveys, including but not limited to data collection, collation, analysis and report writing
4. Familiarity and understanding of wildlife conservation in Kenya, conservancies

Contract Deliverables

1. A consolidated Benefits plan document (with structures/mechanisms for implementation) for LUMO Community Wildlife Conservancy

Contract Duration:

This consultancy will last for 30 days from the date of commencement

Submission of proposals procedure:

All interested consultant(s) or firms should submit their proposals to:

procurement@lumoconservancy.com not later than 7th June 2024, with the subject line

"LUMO CONSERVANCY BENEFITS SHARING PLAN".

Hand delivered proposals should be sent to:

THE PROCUREMENT COMMITTEE,

LUMO COMMUNITY WILDLIFE CONSERVANCY,

P.O. Box 186-80311,

NG'AMBWA.

REFERENCED **"LUMO CONSERVANCY BENEFITS SHARING PLAN"**

The proposals should include the following information:

1. Consultants statement of capability indicating specific experience in relation to this assignment
2. Updated CV(s) including relevant work experience and qualifications
3. Outline/description of the methodology and work plan with dates
4. Budget (quotation)
5. Reference from clients of similar and sample of recent works.

Questions regarding this Terms of Reference may be addressed to:

procurement@lumoconservancy.com and must be received not later than 31st May 2024.

Responses to the questions will be answered to all interested parties no later than 3rd June 2024.